

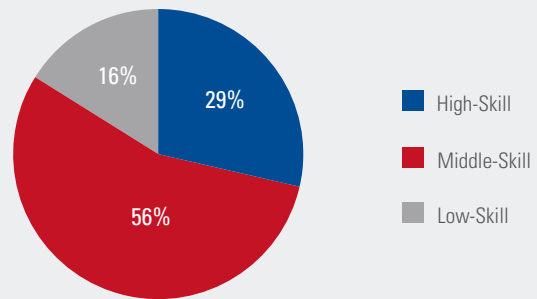
Texas' Forgotten Middle

Middle-skill jobs, which require education beyond high school but not a four-year degree, make up the largest part of America's and Texas' labor market. Key industries in Texas are unable to find enough sufficiently trained workers to fill these jobs.

Demand for Middle-Skill Jobs is Strong

Fifty-six percent of all jobs in 2015 were middle-skill.

Jobs by Skill Level, Texas, 2015

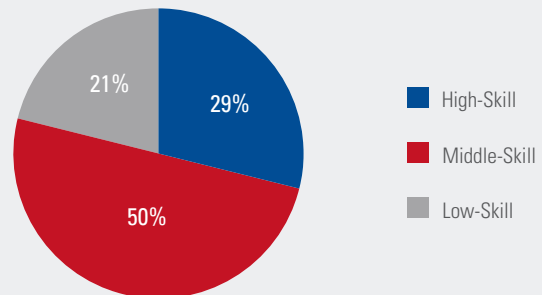


Source: NSC analysis of Bureau of Labor Statistics Occupational Employment Statistics by State, May 2015.

Demand for Middle-Skill Jobs Will Remain Strong

Between 2014-2024, 50 percent of job openings will be middle-skill.

Job Openings by Skill Level, Texas, 2014-2024

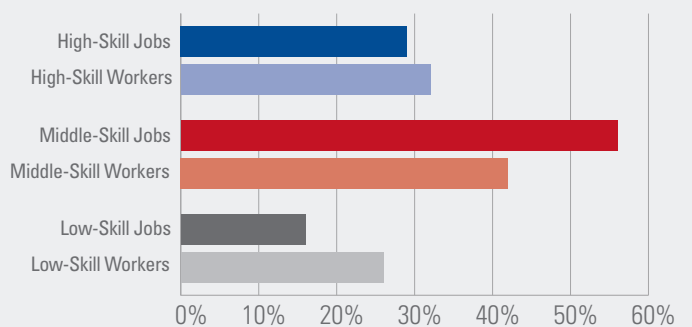


Source: NSC analysis of long-term occupational projections from state labor/employment agency.

A Middle-Skill Gap

Middle-skill jobs account for 56 percent of Texas' labor market, but only 42 percent of the state's workers are trained to the middle-skill level.

Jobs and Workers by Skill Level, Texas, 2015



Source: NSC analysis of Bureau of Labor Statistics Occupational Employment Statistics by State, May 2015 and American Community Survey data, 2015.